# EDUCATION

## Emory University

PhD in Behavioral, Social and Health Education Sciences May 2023

## Emory University

Master of Public Health in Global Health May 2015

Maternal and Child Health Certificate

*Thesis*: “Now I am a mother…and I feel like a mother and I’m not a girl anymore:
Pathways to Early Motherhood among Kaqchikel Young Women in Sololá, Guatemala”

*Advisors*: Monique Hennink and Stanley Foster

*Activities*: Co-founder of LMSA, the first cross-divisional organization for Latinx students at Emory

## University of the South

Bachelor of Arts May 2010

*Major:* International and Global Studies *Minor*: Gender Studies

*Honors Thesis:* “El progreso y la evangelización del machismo en Guatemala”

*Activities*: Co-Director of Women’s Center Executive Board, founding member and Vice President of first Latino student organization (OLA)

*Study Abroad*: Madrid, Spain (2008) and Quetzaltenango, Guatemala (2009)

# HONORS AND AWARDS

2023 Health Equity SIG Student Research Award

BSHES Everyday Hero Award

EPRC Mini Grant for Community-Engaged Student Research

National Institute of Mental Health Dissertation Fellow

GLAHR Certificate of Recognition for Invaluable Support to Defense of Immigrant Communities

Rollins School of Public Health Global Field Experience Award

Volunteer of the Year from Feminist Women’s Health Center

Fulbright Fellow in Argentina

Phi Beta Kappa Academic Honor Society

Sigma Delta Pi Spanish Honor Society

Biehl International Research Fellow

Canale Community Service Award

Tonya Public Policy Award

Sewanee Regents Scholar

# SERVICE AND LEADERSHIP EXPERIENCE

BSHES Doctoral Program Student Representative

Elected Representative Jan 2022 – January 2023

BSHES DEI Committee for PhD Program

Curriculum working group co-lead Nov 2020 – May 2022

Latinx Studies Working Group

Member Aug 2021 – present

I.C.E. Chasers

 Rapid response team Jul 2019 – July 2020

Living in the I.C.E. Age Podcast

 Creator and Host Apr 2018 – August 2019

Leadership and Advocacy Committee of the Lifting Latinx Voices Initiative

Community outreach, Curriculum development July 2013 – February 2019

Latino Medical Student Association – Emory

Co-President December 2013 – December 2014

# RESEARCH EXPERIENCE

Understanding Immigration Policy Enforcement and Latinx Adolescent Mental Health

 Funded by NIH, National Institute of Mental Health R36 Dissertation Award

Principal Investigator August 2021 - present

Examining the Psychosocial Impact of COVID-19 on Undocumented Latinx Immigrant Families

 Principal Investigator: Briana Woods-Jaeger

 Co-Investigator May 2020 - present

Building Social Environments that Promote Resilience among Youth Exposed to Violence

Principal Investigator: Briana Woods-Jaeger

Graduate research assistant Sep 2020 – Dec 2020

Evaluating Family Economic Policies as Primary Prevention Strategies to Prevent Family and Youth Violence

Principal Investigator: Briana Woods-Jaeger

Graduate research assistant Jan 2020 - present

Evaluating the Impact of Gestational Age Policies on Reproductive Healthcare Systems in the Southeast

Principal Investigators: Carrie Cwiak and Kelli Hall, Emory University

 Graduate research assistant Sep 2018 – Sep 2019

Identifying religion’s impact on HIV service provision with stigmatized groups

 Principal Investigator: John Blevins, Emory University

 Research associate Aug 2016 – Aug 2018

Assessment of community perceptions and feasibility of conducting child mortality surveillance

 Principal Investigators: Khátia Munguambe, CISM and John Blevins, Emory University

 Research associate Aug 2016 – April 2018

Mobility Strategies among Latin American Immigrants in the South

Principal Investigator: Irene Brown, Emory University School of Sociology

Consultant May 2016 – Sept 2016

Use and Impact of M-Shwari as a Financial Product in Urban and Rural Kenya

Principal Investigator: Ndunge Kiiti, Columbia University

Consultant Feb 2016 – Sept 2016

Sociocultural influences on adolescent pregnancy in Sololá, Guatemala

Universidad del Valle de Guatemala (UVG), Campus Altiplano

Co-Investigators: Emily Lemon and Nely Amparo Can, UVG Jan 2014 – Jan 2016

Factors Influencing Maternal Immunization among Pregnant Refugee and Immigrant Women

Principal Investigator: Paula Frew, Emory University

Graduate Research Assistant Dec 2014 – Jan 2015

Lifting Latina Voices Initiative Program Evaluation

Principal Investigator: Sarah Blake, Emory University
Graduate Research Assistant Aug 2014 – Nov 2014

# TEACHING EXPERIENCE

BSHE 540: Qualitative Research Methods Jan 2023 - May 2023

 Instructor

BSHE 557: Addressing Racism as a Public Health Issue to Promote Health Equity Jan 2023 - May 2023

 Co-instructor

GH 525: Qualitative Data Analysis Aug 2021 – Dec 2021

 Teaching Assistant

 Led lab and created a pre-recorded research spotlight lecture on thick description for flipped classroom

BSHE 560: Addressing Racism as a Public Health Issue to Promote Health Equity January 2021-May 2021

 Teaching Associate

 Supported lectures, organized guest lectures and provided lecture on Cultural Humility

BSHE 532: Quantitative Data Analysis

 Teaching Associate Jan 2020 – May 2020

 Supported lecture and SAS lab; provided lecture on mediation analysis

BSHE 542: Socio-behavioral measurement

 Teaching Assistant Aug 2019 – Dec 2019

 Supported lecture and SAS lab; provided lecture on survey and scale development

GH 542: Evidence Based Strategic Planning, School of Public Health at Emory University Graduate

Teaching Assistant Jan 2015 – May 2015

Collaborated with two faculty and 9 TAs to carry out a global health course for 100 students; co-facilitated two lab sections of 16 students and organized mixed-methods student-led study.

GH 572: Community Transformation, School of Public Health at Emory University

Co-Facilitator Nov 2014 – Jan 2015

Co-led a one week, 40-hour course that utilizes methodology from Paulo Freire's Pedagogy of the Oppressed for 20 graduate students and 20 community members

IES Lenguas Vivas SB de Spangenberg and Lenguas Vivas JR Fernández

Fulbright English Teaching Assistant Mar 2011 – Nov 2011

Presented more than 20 guest lectures and discussions on the English language and US American culture as requested by professors and IES program directors

# PUBLICATIONS

Flores, Y., **Lemon, E**., Santiago, C. Urbina, B., Woods-Jaeger, B,. The compounding effects of migration-related trauma, restrictive immigration policy environments, and COVID-19 on Latinx immigrant families. Psychological Trauma: Theory, Research, Practice, and Policy. *In press*

Crookes, D., **Lemon, E**., Chacon, L., Sainz, M., Woods-Jager, B., Urbina, B. Immigration enforcement climate in Georgia and the mental health of Latinx immigrants. *Journal of Health Care for the Poor and Underserved*. (in press)

Jahangir, T., Lucas, D., **Lemon, E.**, Latimer, S., Obeide, I., Miller, T., Renfro, T., Woods-Jaeger, B. (2022). Implementing Photovoice Online to Promote Critical Consciousness, Agency, and Action among Black Youth During a Pandemic. *Journal of Participatory Research Methods.* 3(3).

Spencer, R. A., **Lemon, E. D**., Komro, K. A., Livingston, M. D., & Woods-Jaeger, B. (2022). Women’s Lived Experiences with Temporary Assistance for Needy Families (TANF): How TANF Can Better Support Women’s Wellbeing and Reduce Intimate Partner Violence. *International Journal of Environmental Research and Public Health*, 19(3), 1170.

Mosley, E. A., Redd, S. K., Hartwig, S. A., Narasimhan, S., **Lemon, E**., Berry, E., ... & Hall, K. S. (2022). Racial and Ethnic Abortion Disparities Following Georgia's 22-Week Gestational Age Limit. *Women's Health Issues*, *32*(1), 9-19.

Woods-Jaeger, B., Livingston, M. D., **Lemon, E.**, Spencer, R. A., & Komro, K. A. (2021). The effect of increased minimum wage on child externalizing behaviors. *Preventive medicine reports*, *24*, 101627.

Livingston, M. D., Woods-Jaeger, B., Spencer, R. A., **Lemon, E.**, Walker, A., & Komro, K. A. (2021). Association of state minimum wage increases with child maltreatment. *Journal of interpersonal violence*, 08862605211056727.

**Lemon, E.**, Vu, M., Roche, K. M., Hall, K. S., & Berg, C. J. (2021). Depressive Symptoms in Relation to Adverse Childhood Experiences, Discrimination, Hope, and Social Support in a Diverse Sample of College Students. *Journal of Racial and Ethnic Health Disparities*, 1-11.

Woods-Jaeger, B., Briggs, E. C., Gaylord-Harden, N., Cho, B., & **Lemon, E.** (2021). Translating cultural assets research into action to mitigate adverse childhood experience–related health disparities among African American youth. *American Psychologist, 76*(2), 326–336.

Hall, K. S., Redd, S., Narasimhan, S., Mosley, E. A., Hartwig, S. A., **Lemon, E**., Berry, E., Lathrop, E., Haddad, L., Rochat, R., & Cwiak, C. (2020). Abortion Trends in Georgia Following Enactment of the 22-Week Gestational Age Limit, 2007–2017. *American Journal of Public Health*, (0), e1-e5.

Blevins, J., Kiser, M., **Lemon, E**., & Kone, A. (2017). The percentage of HIV treatment and prevention services in Kenya provided by faith-based health providers. *Development in Practice*, *27*(5), 646-657.

**Lemon, E.**, Hennink, M., & Can Saquic, N. A. (2017). Pathways to adolescent childbearing among Kaqchikel women in Guatemala. Culture, Health & Sexuality, 1-16.

Jeffries, W. L., Garrett, S., Phields, M., Olubajo, B., **Lemon, E**., Valdés-Salgado, R., & Collins, C. B. (2017). Implementation of Evidence-Based HIV Interventions for Gay, Bisexual, and Other Men Who Have Sex with Men. *AIDS and Behavior*, 1-13.

*Under Review*

**Lemon, E.**, Crookes, D. M., Del Carmen Chacón, L., Santiago, C., Urbina, B., Woods-Jaeger, B. Facing a Dual Threat: Pandemic Stress and Immigration Policy Vulnerability on Mental Health among Latinx Immigrant Parents. Under review at International Journal of Social Psychiatry.

**Lemon, E.**, Flores, Y., Crookes, D., Santiago, C., Urbina, B., Woods-Jaeger, B. The Toll of the COVID-19 Pandemic on Latinx Immigrant Families in a Restrictive Immigration Policy Climate. Under review by Children and Youth Services Review.

**Lemon, E.**, Mera Nieto, K., Serrano Laguna, L., Flores, Y., Peraza-Campos, J., Fuentes, V., Nino, M., Woods-Jaeger, B., “I don’t feel safe in places I am supposed to feel safe” Photovoice results on the lasting mental health impacts of 287(g) on Latinx Youth in Georgia. Under review by American Journal of Public Health

Sainz, M., **Lemon, E.**, Flores, Y., Woods-Jaeger, B. “Nos apoyamos mutuamente”: Latinx Community-Based Frontline Worker Resilience during the COVID-19 Pandemic. Under Review by Psychological Services

*In Development*

Cave, N., Jahangir, T., **Lemon, E.**, Smith, R., Woods-Jaeger, B. Critical Consciousness and Ethnic-Racial Identity Development: A Photovoice Case Study.

Flores, Y., **Lemon, E.,** Sainz, M., Cummings, J.**,** Woods-Jaeger, B. “Then They Got Rid of Me”: Belonging and Safety at School for Youth Living in High Deportation and Anti-Immigrant Climate.

**Lemon, E.,** Woods-Jaeger, B., Flores, Y., Santiago, C., Urbina, B., Community Protective Factors on Risk for Family Violence among Latinx immigrants during the COVID-19 Pandemic.

**Lemon, E**., Livingston, M., Roche, K., Suglia, S., Woods-Jaeger, B. Examining the impact of statewide immigration climate and 287g arrests on Latinx youth in 19 U.S. cities.

**Lemon, E.,** Ruiz, K**.** ,Ling, A., Roche, K., Livingston, M.D., Suglia, S. Woods-Jaeger, B., “Together we are stronger” How Youth Participatory Action Research Builds Latinx Youth Connection to Community in a High Immigration Enforcement Context.

# PRESENTATIONS

**Lemon, E.,** Flores, Y.,Fuentes, V., Peraza Campos, J., & Woods-Jaeger, B. (2022, April 26-29). “I can never feel safe in places that I am supposed to feel safe” – Voices from Latinx Youth on the psychosocial impacts of immigration policies. In Society for Behavioral Medicine Annual Meeting. [poster presentation]

**Lemon, E.,** Woods-Jaeger, B., Ruiz, K., Ling, A.“Together we are stronger” YPAR and Latinx Youth Resilience and Resistance to Oppression. Social Justice and Health Equity track. (2023, March 21-24) Society for Public Health Education’s 74th Annual Conference. [Panel presentation]

Flores, Y., **Lemon, E**., Sainz, E., Woods-Jaeger, B. “Then They Got Rid of Me”: Belonging and Safety at School for Youth Living in High Deportation and Anti-Immigrant Climate”. Social Justice and Health Equity track. (2023, March 21-24) Society for Public Health Education’s 74th Annual Conference. [Panel presentation]

**Lemon, E.**, Flores, Y., Santiago, C., Woods-Jaeger, B. “Addressing Ethno-Racial Trauma from Immigration Policies among Latinx Youth and Parents” in Community-partnered approaches to addressing ethno-racial trauma among youth and families (2022, November 9-12) 2022 International Society for Traumatic Stress Studies. [Panel presentation]

**Lemon, E.** “Successes and challenges in qualitative inquiry of immigration-related policies with frontline workers during the pandemic” in Measuring climate toward immigrants: Policies, public opinion, and community perspectives (2021, October 19-21) 2021 Interdisciplinary Association for Population Health Sciences Conference. [Panel presentation]

**Lemon, E.,** Del Carmen Chacón, L., Santiago, C., Sainz, M., Renfro, T., Crookes, D., Urbina, B., Woods-Jaeger, B. (2021, April 12-16). Addressing COVID-related psychosocial outcomes among Latino immigrant families: Lessons from a CBPR study in the Southeast [Research Spotlight]. Society of Behavioral Medicine's 42nd Annual Meeting & Scientific Sessions.

Flores, Y., **Lemon, E**., Sainz, M., Chacon, L., Santiago, C., Urbina, B., & Woods-Jaeger, B. (2021, October). Amplified social isolation from COVID-19 policies amongst undocumented Latinx families. In *APHA 2021 Annual Meeting and Expo*. APHA. [panel presentation]

Sainz, M., **Lemon E.**, Flores, Y., Santiago, C., Urbina, B., Woods-Jaeger, B. (2021, October) Building resiliency:
Organizational strategies that support community health workers during COVID-19. In *APHA 2021 Annual Meeting and Expo*. APHA. [panel presentation]

**Lemon, E.,** Sainz, M., Del Carmen Chacón, Flores, Y., Woods-Jaeger, B. Understanding how COVID-19 stressors intersect with federal, state and local immigration-related policies to affect the health of undocumented and mixed-status Latinx families in Georgia. Toxic Equilibrium: Structural Racism and Population Health Inequities of the University of Michigan RacismLab Annual Symposium on Race and Racism. [Panel presentation]

**Lemon, E**., Haardörfer, R., Stidham Hall, K. (2020) Stress outside the classroom: Exploring latent classes of out-of-class stressors among Latinx college students. Poster Presentation. American Public Health Association Annual Meeting. San Francisco, CA.

**Lemon, E.**, Redd, S. Berry, E., Hartwig, S., Lanthrop, E., Haddad, L., Rochat, R., Cwiak, C., Stidham Hall, K. (2019) Racial and Ethnic Differences in Abortion Trends by Gestational Age Following Implementation of Georgia’s 22week ban. Poster Presentation. National Abortion Federation Annual Meeting. Chicago, IL.

Kone, A., **Lemon, E.**, Blevins, J., Cossa, S., Hussain, F., Ochola, K., ... & O'Mara, E. (2018) Using participatory workshops to assess community alignment or tension for child mortality surveillance involving minimally invasive tissue sampling. Poster Presentation. American Society of Tropical Medicine & Hygiene Annual Meeting. New Orleans, LA.

**Lemon, E**. and Kone, A. (2018) Research on the influence of religion on stigma and access to HIV services to key populations in Kenya.” Workshop. International AIDS Conference – Global Village Networking Zone. Amsterdam, Netherlands.

Blevins, J., **Lemon, E**., Kiser, M., Beckles, S., Corey, E., Plaster, M., & Thomas, S. (2017) Lea Toto: A faith-based model for a comprehensive adolescent sexual health program for children living with HIV in Kenya.” Poster. American Public Health Association Annual Meeting. Atlanta, GA.

Blevins, J., Mombo, E. Jones, R., Kiser, M., & Kone, A., **Lemon, E**. (2017) Impact of Religion on Stigma and Access to HIV Services for Key Populations in Kenya. Poster Presentation. American Public Health Association Annual Meeting. Atlanta, GA.

Blevins, J., Olivier, J., Kamau, C., Kiser, M., **Lemon, E**., & Kone, A. (2017) Faith-based health systems: Analyzing the proportion of HIV services rendered by non-networked faith-based organizations in Kenya. Poster Presentation. American Public Health Association Annual Meeting. Atlanta, GA.

Jeffries, W. L., Phields, M., Garrett, S., **Lemon, E**., Olubajo, B., Valdés-Salgado, R., & Collins, C. B. (2016) An Evaluation of Capacity Building Assistance Trainings for HIV Prevention Interventions for Men Who Have Sex with Men in the United States. Poster. American Public Health Association Annual Meeting. Atlanta, GA.

# PROFESSIONAL EXPERIENCE

Together promoting Health and Resilience through Interventions, Voice, & Equity (THRIVE) Research Lab

 Graduate research assistant Sep 2019 – Present

Use community-based participatory research (CBPR) approaches to identify and develop strategies that address community needs and build on existing strengths to promote health equity.

Emory University

Public Health Program Associate Aug 2016 – Aug 2018

With the *Interfaith Health Program (IHP)* conducted mixed-methods research for $2 million PEPFAR/UNAIDS joint initiative to strengthen HIV/AIDS serviced provided to key populations by faith-based organizations in Kenya, Nigeria, and Tanzania. Led training and technical assistance for formative research and community in three country-sites for the *Child Heath and Mortality Prevention Surveillance (CHAMPS) network*, a $280 million grant from the Bill & Melinda Gates Foundation to develop a global health surveillance network aimed at preventing childhood mortality in low and middle-income countries, especially in sub-Saharan Africa and south Asia. Served as Coordinator of Ethics Committee.

SciMetrika, LLC

Public Health Specialist August 2015 — August 2016

Coordinated and monitored process evaluation of national CDC programs; supported evaluation collective impact intervention Essentials for Childhood in North Carolina. Coordinated final year of a five-year evaluation of CDC DHAP DEBI program.

Latino Health Project, Rollins School of Public Health, Emory University

Team Leader Oct 2013 — Jul 2015

As a team, designed and implemented data collection strategy using surveys and interviews to collect web content for pilot HLH website; Led student team for the Latinx Health Project; Communicated with stakeholders and funders about Emory priorities and activities in Latinx health.

LATN Language Solutions

Project Coordinator Dec 2012 – Jul 2013

Contributed to proposal development, implemented awarded contracts and trained staff in contract compliance. Recruited and trained interpreters to provide language access to underserved communities, and expanded language offerings by more than 100 interpreters for over 30 languages.

# PROFESSIONAL MEMBERSHIPS

International Society for Traumatic Stress (ISTSS) Aug 2022 -- present

International Association for Population Health Sciences (IAPHS) June 2021 – present

Society for Behavioral Medicine Mar 2021 – present

National Hispanic Science Network Mar 2021 – present

American Public Health Association Aug 2014 – present